

November 2021

Dashwood Industries has been manufacturing high quality windows and doors since 1928. We are currently seeking General Labourer Associates to join our fast paced team to perform various duties throughout the production floor.

**Primary Responsibilities:**

- Work in a safe manner and follow safe work practices, policies and PPE compliances
- Follow all applicable procedures and processes to ensure quality and timely assemble of products
- Operate manufacturing equipment and use hand tools as required
- Actively participates in continuous improvement activities and assist in identifying training needs and quality metrics
- Ability to work at an established rate showing attention to detail and quality standards
- Use sound judgment with the ability to make timely and sound decisions
- Shows attention to detail assisting in the production of a quality product
- Ability to perform tasks which require repetition, manual dexterity and hand-eye coordination
- Must be flexibly and adaptable to work in various areas throughout the production floor
- Support and participate in excellent housekeeping
- Ability to lift up to 50 lbs. and pushing / pulling of various objects
- Support a respectful workplace and positive attitude

**Qualifications and required skills:**

- High school diploma or GED
- Ability to read a tape measure and has essential mathematical skills
- Possess teamwork, communication and problem-solving skills
- Demonstrated ability to work independently and interact effectively with other team members and departments
- Versatility, flexibility, ability to work shift work and in a fast paced environment
- Must demonstrate excellent attendance and punctuality

**Shifts of work:**

Monday to Friday, 2-week rotation shift work – 7:00 AM to 3:30 PM and 3:30 PM to midnight  
Possible midnights depending on department of work  
Shift premium for afternoon/midnights

Comprehensive benefit plan  
Permanent position  
\$17.50 – 22.75

We thank all applicants; however, only those requested for an interview will be contacted.

Please submit your resume to:  
[hresources@dashwood.com](mailto:hresources@dashwood.com) OR Fax to 519-228-2076

Dashwood Industries provides accommodations for applicants with disabilities throughout the recruitment and selection process. If you require a specific accommodation, please let us know.